## RESOLUTION OF THE HOUSING AUTHORITY OF THE CITY OF RAHWAY

RESOLUTION NO. 1576 DATE OF ADOPTION: FEBRUARY 14, 2019

SUBJECT: EXECUTIVE DIRECTOR'S ANNOUNCED RETIREMENT

**THE FOLLOWING RESOLUTION** was presented by the Executive Director/Secretary at a Regular Meeting held on February 14, 2019:

**WHEREAS**, the Executive Director announced his retirement during the Annual Board of Commissioners planning retreat; and

**WHEREAS**, after a short discussion, the Chairman of the Board selected a committee of three to spearhead a replacement; and

WHEREAS, the Commissioners, without a formal vote, indicated a preference to replace the current Director with a current Rahway resident; and

WHEREAS, any candidate must possess a four year degree from an accredited college; and

WHEREAS, the Director would notify the Mayor of the pending retirement and did so with the Mayor asking to meet with the replacement committee once the committee got organized; and

**WHEREAS**, the Board would consider a formal candidate search in the future if it is deemed appropriate; and

**WHEREAS**, a candidate with a QPA from the State of New Jersey would be desirable but not necessary; and

WHEREAS, if the future Director is selected without a QPA the current Director can serve as a provisional QPA for 2 years according to State Regulations; and

WHEREAS, during the Retreat, Commissioners discussed that the current Director be hired as a consultant for a period of a year (regardless of the QPA) after said retirement due to the cyclical nature of the Executive Director position; and

WHEREAS, regardless, the new Director is provisional until 10 mandated courses are completed and presented to DCA for approval; and

WHEREAS, the Director indicated he would guide the Authority through the conversion into RAD; and

WHEREAS, at the Retreat he proposed a target date of August 1, 2019 but HUD subsequently issued an "Expected Closing Date" for the RAD conversion of September 11, 2019 and thus the current Director with a mutual agreement with the Board will stay on until October 1, 2019 (see attached); and

**WHEREAS**, the target start date for the new Executive Director will be September 3, 2019 with a few weeks overlap with the current Director; and

**WHEREAS**, to have a new Director in the midst of the RAD conversion would make the conversion difficult.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Commissioners of the Rahway Housing Authority approves of the replacement committee to meet with the Executive Director to draw up mutually agreed upon separation papers, contact the Mayor of Rahway to meet with them as a courtesy and request resume's and instruct the Board in the selection process.

**COMMISSIONER** Lesinski made a motion to adopt the above resolution, which was seconded by **COMMISSIONER** Thomas-Petit and on a roll call vote the Ayes and Nays were as follows:

AYES NAYS ABSTAIN ABSENT

Gonzalez

Lesinski

Pekarofski

Ragan

Simon

Thomas

Thomas-Petit

THE CHAIRPERSON thereupon declared Resolution No. 1576 adopted.

I certify that the foregoing is a true copy of a resolution of the Housing Authority of the City of Rahway adopted on February 14, 2019.

Kenneth Pushko

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Executive Director/Secretary