

RESOLUTION OF THE HOUSING AUTHORITY OF THE CITY OF RAHWAY

RESOLUTION NO. 1618

DATE OF ADOPTION: SEPTEMBER 10, 2020

SUBJECT: SALARY INCREASES

THE FOLLOWING RESOLUTION was presented by Jennifer Wenson Maier, Executive Director/Secretary, at a Regular Meeting held on September 10, 2020:

WHEREAS, the Rahway Housing Authority normally reviews staff salaries with the Board in June for a July 1 potential cost of living/merit increases. In 2020 the Executive Director postponed salary changes and requested that RHA's Fund Accountant analyze the impact of potential salary increases in relation to the current and future budget projections; and

WHEREAS, the Rahway Housing Authority Executive Director requested the following salary increases effective July 1, 2020:

- 2% cost of living increase for all employees based on 2019 salary with the exception of the Executive Director.
- \$2,000 increase for Jose Emilio Abreu beginning September 14, 2020.
- \$2,000 increase for Shawn Colvin beginning September 14, 2020.
- \$1,000 increase for Garvin Martin beginning September 14, 2020.
- Senior social worker increase to 25 hours/week, \$20/hr. as of September 14, 2020.

WHEREAS, the Rahway Housing Authority Executive Director, needing to fill the budgeted Section 8 Coordinator Position, took the following actions on August 17th:

Promoted Maria Mandry from Family Housing Specialist to Section 8 Coordinator. She will receive a retroactive salary increase of 2% based on 2019 salary. She received a \$2,000 increase on August 17th. She will receive a \$1,500 increase 12 months from August 17th, 2020.

Promoted Ania Wasik from Receptionist to Family Housing Specialist. She will receive a retroactive salary increase of 2% based on 2019 salary. She received a \$1,000 increase on August 17th. She will receive a \$1,000 increase 12 months from August 17th, 2020.

Hired Gianella Salinas, and changed position title from Receptionist to Housing Assistant, on August 31, 2020. She is receiving a salary of \$18/hour, \$35,100 per year. She will be reviewed 12 months from start date at which time her hourly rate could increase to \$19/hour.

WHEREAS, the Executive Director has completed numerous PHM training sessions, reaches her one year anniversary with the Rahway Housing Authority on September 19th, and will complete 5 day PHM Certification and test on September 18th and remaining Strategic Planning class by December 4, 2020 (both previously canceled due to COVID); and

WHEREAS, the Executive Director requested a contractual salary increase of \$10,000 commencing on September 21, 2020 in accordance with the terms of her engagement; and

NOW THEREFORE, BE IT RESOLVED by the Commissioners of the Authority that the forgoing whereas clauses are found to be appropriate, and approved and it is **FURTHER RESOLVED** that the salary increases shall be implemented as listed above.

COMMISSIONER Thomas-Petit made a motion to adopt the above resolution, which was seconded by **COMMISSIONER Ragan**, and on a roll call vote the Ayes and Nays were as follows:

AYES

Lesinski
Ragan
Simon
Thomas
Thomas-Petit

NAYS

ABSTAIN

ABSENT

Gonzalez
Pekarofski

THE CHAIRPERSON THEREUPON declared Resolution No. 1618 adopted.

I certify that the foregoing is a true copy of a resolution of the Rahway Housing Authority adopted on September 10, 2020.



Jennifer Wenson Maier
Executive Director/Secretary